

YANCOAL POLICY – Environment and Community Relations

Objective

Yancoal is committed to operating as an environmentally and socially responsible corporate entity. We will strive to be a valued and respected member of the communities in which we operate.

Scope

This policy applies to all Yancoal owned and managed business units and operations.

Statement

Yancoal accepts its responsibility to conduct its operation in a lawful and environmentally sound manner and to work in consultation with the community and other stakeholders.

We will:

- Identify, understand, assess and manage potential environmental impacts and community issues.
- Implement, validate and maintain an effective documented environment and community relations management system.
- Strive for continual improvement in environmental performance.
- Provide the resources and training to our employees necessary to achieve our objectives.
- Deliver outcomes that meet or exceed our environmental licences and approvals, and bring a positive benefit to the communities in which we operate.
- Comply with applicable legislation and regulations.
- Foster positive relationships with regulatory agencies and community stakeholders.
- Be accountable for our actions.

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We will strive for excellence in environmental management and in the establishment of strong, trusting and sustainable community relationships.

Signed:

David Moult

Yancoal Chief Executive Officer

Date: Last reviewed and approved by the board meeting on 28 February 2022